Tuesday, July 13, 2021

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This will ensure that your ad is exactly what you want readers to see. Call us the first day the ad runs if you find an error and we will not charge you for the first day.

**EMPLOYMENT** 

**Full Time** 

## Ag/Commercial Lender for Independence Bank—Havre Branch

Independence Bank has chosen to focus on one thing: Serving the people of the Hi-Line. The decisions we make, our philosophy of sustained growth and our lending practices are all based on the needs of families, farmers, and businesses along the Hi-Line. We have grown with this area but never outgrown it, and we remain committed to being here, just as we have always been.

As an exemplary community bank, we are looking for an outgoing individual who shares in our unmatched commitment to our farmers, ranchers, and community members of the Hi-Line.

This motivated individual will be responsible for administering equal credit opportunity lending activities in accordance with established lending policies and procedures to minimize loan portfolio losses, maintain consistent underwriting standards, and ensure uniform grading and credit quality standards.

#### Must live in/relocate to Havre

To apply, or for a job description and a list of our Benefits, please contact the Human Resources Department or visit our website at www.ibyourbank.com

Independence Bank is an EEO/Employer/Vet/Disable

## **HILL COUNTY EMPLOYMENT OPPORTUNITIES**



#### Sheriff's Office

- Deputy Sheriff ~ full-time \$18.98/hr
- Detention Officer ~ PT & FT \$16.39/hr

### Clack Museum/Buffalo Jump

- 3 P/T Seasonal Tour Guides, Open Until Filled
- \$11.00/hr, Plus All Applicable Hill Co. Benefits

## **Hill County Health Department**

- Sanitarian ~ 1 PT/FT
  - Without License ~ \$18.55/hr
  - With License ~ \$20.21/hr

## **Hill County Beaver Creek Park**

Seasonal Deputy Park Warden ~ 13.46/hr (grade 6 step 12)

## **Hill County Commissioners Office**

Building Manager ~ FT ~ \$20.21/hr

All employment openings, applications and job descriptions are posted at Hill County Courthouse and listed on Hill County - Human Resources website as well as the Havre Job Service website

Please reach out to personnel@hillcounty.us if any questions. Hill County is a Drug-Free Workplace & EOE-M/F/Vets/Disability

#### Attention enrolled members of the Fort Belknap Indian reservation. Have you been financially effected by COVID-19 which created an debit in rent/utility payments?

If so, allow us help you.

The Emergency Rental Assistance Program serves low-income tribal members/families who reside on and off the Fort Belknap Indian reservation, which includes those who live outside the state of Montana. Our goal is to prevent homelessness and evictions created by prolonged nonpayments of rent and utilities due to a COVID-19 financial hardship; loss of employment, reduced hours in pay, unable to find daycare services which prevented you from working, unexpected significant costs and homeless-

To qualify: Your income must be less than 80% of the area Median level

- One or more individuals in the household has qualified for unemployment benefits or experienced a reduction in household income, incurred significant costs, or experienced other financial hardship due directly or indirectly to the COVID-19 emergency
- And One or more individuals in the household can demonstrate a risk of experiencing homelessness or housing instability which may include:
- A past due rent notice or eviction notice

ness situations caused by COVID-19.

- Unsafe or unhealthy living conditions
- Additional information and Applications are available at:
- Call the Fort Belknap Housing ERAP office at (406) 353-210, ask for Amber Belgard or Keesha Weasel.
- Visit our website at fbtha.org and see applications tab for information
- We can also disseminate the information by: Email ERAP-temp@fbtha.org upon request
- Fax (406) 353-4975, please call ahead of time for requests.

## RENTALS

## **OAKWOOD VILLAGE**

#### 1915 1st St. NE Havre, MT

Two & Three Bdrms Section 8 Multi-family Complex. A/C, Heat, Water & Garbage Included in Rent, EHO Call 265-2576 TTY 711

## Houses

## **House For Rent**

3 Bedroom, 1 Bathroom, Section 8 Approved, Horse Pasture, near Bear Paws, 10 min. from Havre, Box Elder or Rocky Boy. 406-945-2027



#### **NOTICES**

REQUEST FOR PROPOSAL RFP TO CONDUCT A MEAT PRO-**CESSING FACILITY FEASIBILITY** STUDY FOR THE CHIPPEWA

**CREE TRIBE JUNE 2021** 

#### Overview

The Chippewa Cree Tribe (CCT) requests proposals for a Feasibility Study of a Meat Processing Facility on the Rocky Boy's Reservation; which is located in Hill and Choteau County Montana. The development of a Meat Processing Facility will assist in increasing the economic growth and opportunity for the Rocky Boy Reservation and provide a needed service

The Meat Processing Facility Feasibility Study will be utilized in presentations to potential funders and investors. This request for proposals reflects CCT's strong commitment to seeking out opportunities that encourage self-sufficiency while addressing economic and social needs.

#### Scope of work

The Feasibility Study will include the following considerations;

- Economic Feasibility will focus on access to labor. transportation and other infrastructure issues. Also, considerations will be made for the number of animals in the area and whether not the number of animals will support a processing facility and/or feedlot.
- Market Feasibility will focus primarily on consumer taste, preference, and what products could be developed to meet those preferences, as well as the competition level in the market. In addition, the level of commitment of producers and buyers of meat products will be assessed.
- Technical Feasibility will focus on the engineering of a processing facility and/or feedlot, as well as environmental and regulatory issues. Environmental and Regulatory issues will be particularly important to determine the Technical Feasibility of either a processing facility and/or feedlot. Financial Feasibility
  - will focus on the capital requirements necessary for a processing facility and/or feedlot, as well as cash flow issues.
  - Management Feasibility will focus on the organizational structure of a processing facility and/or feedlot, as well as the qualifications and skill set needed by management. The type of business structure that would be successful to carry out the activities of the processing facility and/or feedlot will be considered

## Requirements:

Proposals must identify the structure and composition of the team. List the main disciplines of the assignment, the key liaisons(s) and expert(s) responsible, and proposed technical and support staff.

Comply with the procurement policies of the Chippewa Cree Tribe as follows:

**Tribal Member requirements** -signed contract with Tribal Attorney

-provide two forms of I.D. -Business license with TERO

-W-9 -Sam.GOV certification

#### **Non-Tribal Member Requirements** -signed contract with Tribal Attorney -provide two forms of I.D.

 Business license with TERO -Work Permit with TERO -W-9

#### -Sam.gov certification **Compensation and Payment** Terms

Fee is negotiable on experience of company which will include all expenses associated with the Feasibility Study. Half of the payment will be disbursed upon signed contract, and the remaining will be disbursed with the completion of the Feasibility Study

## **Proposal Project Schedule** Proposals must be received by 4:30 p.m. MST, on July 23,2021. Awards

will be announced by August 9, 2021 for immediate implementation. Proposals will be reviewed Planning Department and final selection will be made by CCT Business Committee and for award selection.

The submission of the Request for Proposal shall be sealed and sent

Chippewa Cree Tribe Attention: Procurement 96 Clinic Road Box Elder MT 59521 published in The Havre faily News July 13,14,15,16,19 2021 MNAXLP

## Legals

**REQUEST FOR PROPOSAL** 

**RFP TO CONDUCT A BUSINESS COMPLEX FEASIBILITY STUDY** FOR THE CHIPPEWA CREE TRIBE **JUNE 2021** 

#### Overview

The Chippewa Cree Tribe (CCT) requests proposals for a Feasibility Study of a Business Complex on the Rocky Boy's Reservation; which is located in Hill and Choteau County Montana. The development of a Business Complex will assist in increasing the economic growth and opportunity for the Rocky Boy Reservation and provide a needed service.

The Business Complex Feasibility Study will be utilized in presentations to potential funders and investors. This request for proposals reflects CCT's strong commitment to seeking out opportunities that encourage self-sufficiency while addressing economic and social needs.

## Scope of work

The Feasibility Study will include the following considerations;

- Market Assessment will focus primarily on the industry, the current market, anticipated future market potential, competition, sales projections, and potential buyers. A Market Analysis Report will detail all of the results and conclusions of the Market Assessment.
- Technical Study will detail how we will delive our service to potential small businesses that are interested in location in the facility, including issues of materials, labor, transportation, where our commercial property will be located and the technology needed.
- Financial Analysis will project how much start up capital will be needed and will examine potential sources of capital and returns on investment. Preliminary cost estimates will be based on an approved conceptual design and current construction costs in the local area, with input from Civil, Structural, Mechanical Engineers and Commercial Real
- Estate Planners. Organizational Structure will provide a synopsis of the possible legal and corporate structure of the husiness based on our unique Tribal sover-
- eignty. **Executive Summary will** detail how we envision the business succeeding The Executive Summary will provide the Tribe with a Summary Analysis of the aforementioned elements and an opinion as to whether the project is financially viable and feasible to pursue.

## Requirements:

Proposals must identify the structure and composition of the team. List the main disciplines of the assignment, the key liaisons(s) and expert(s) responsible, and proposed technical and support staff.

Comply with the procurement policies of the Chippewa Cree Tribe as follows:

## **Tribal Member requirements** -signed contract with Tribal Attorney

-provide two forms of I.D. -Business license with TERO -W-9

-Sam.GOV certification

#### **Non-Tribal Member Requirements** -signed contract with Tribal Attorney -provide two forms of I.D.

-Business license with TERO -Work Permit with TERO -W-9 -Sam.gov certification

#### **Compensation and Payment** Terms Fee is negotiable on experience

of company which will include all expenses associated with the Feasibility Study. Half of the payment will be disbursed upon signed contract, and the remaining will be disbursed with the completion of the Feasibility Study.

#### **Proposal Project Schedule** Proposals must be received by 4:30 p.m. MST, on July 23, 2021. Awards

will be announced by August 9, 2021 for immediate implementation. Proposals will be reviewed Planning Department and final selection will be made by CCT Business Committee and for award selection.

The submission of the Request for Proposal shall be sealed and sent

Chippewa Cree Tribe Attention: Procurement 96 Clinic Road Box Elder MT 59521 July 13,14,15,16,19 2021 MNAXLP

### **BULLETIN BOARD**

#### **Personals**

Professional Landlords use newspaper to advertise and use Attorneys to collect: unauthorized painting. missing towel racks, mirrors or fixtures. These items are a form of vandalism and stealing. Please keep rental costs down. Respect others!



### In the Matter of the Estate of THOMAS GERALD EVANS

**MONTANA TWELFTH JUDICIAL** 

**DISTRICT COURT, HILL COUNTY** 

STEPHEN R. BROWN, JR.

Telephone: (406) 265-6706

Attornevs for Personal

BROWN, PLLP

P.O. Box 7152

Havre, MT 59501

Representative

Deceased.

BOSCH. KUHR, DUGDALE &

Probate No. DP-21-027

### **NOTICE TO CREDITORS NOTICE IS HEREBY**

**GIVEN** that the undersigned have been appointed Personal Representative of the above named estate. All persons having claims against the said deceased are required to present their claims within four months after the date of the first publication of this notice or said claims will be forever barred.

By law.all claims must either be mailed to the personal representative, return receipt requested, at P.O. Box 7152, Havre, Montana, 59501, or filed with the Clerk of the above

DATED 24th day of June, 2021.

/s/ James A. Evans Personal Representative

Published in the Havre Daily News, June 29, July 6, 13, 2021.

MNAXLP **Call Classifieds** 

to place your

**Employment** Ad today! **Job-seekers** look here!

DAILY NEWS 265-6795

# **We're Hiring!**

The Havre Daily News is seeking a full-time

## **Graphic Designer/Classifieds** The Havre Daily News is seeking a part-time

or full-time applicant to be a part of our outstanding Advertising Department. We are looking for someone to be a Graphic Designer and also be a part of our Classifieds Sales team, as well as learn other functions within our Ad Department. Graphic Design and sales experience preferred but not required.

> Competitive hourly wage with benefits. To apply, send resume to George Ferguson at publisher@havredailynews.com or call (406) 265-6795.

Apply to Publisher George Ferguson, publisher@havredailynews.com, telephone 406-265-6795 ext. 32.

## Havre DAILY NEWS "News You Can Use"

# **We're Hiring!**

The Havre Daily News is seeking a full-time

## PRESS OPERATOR

The Havre Daily News seeks a full-time press operator. The press operator will be reponsible for operation and maintenance of a 4 unit Goss Community Press. Web Offset experience is a plus, but the right candidates without experience will be considered.

Experienced candidates will have experience in setting ink densities, registration, press make ready, and general press maintenance. This position is M-F, day

> Competitive hourly wage with benefits. Please submit resume to webmaster@havredailynews.com Equal Opportunity Employer

Apply to Production Director Scott Anderson, webmaster@havredailynews.com, telephone 406-265-6795 ext. 26.

